

*Annual Report*  
May 17, 2009

For  
Shoreline Unitarian Universalist Church



14724 First Ave NE  
Shoreline, WA 98155  
[www.shorelineuu.org](http://www.shorelineuu.org)

**Shoreline Unitarian Universalist Church  
Annual Congregational Meeting Minutes  
May 18, 2008**

Jo Moore, moderator, opened meeting at 12:10pm  
Quorum met

Minister's Report: Congregation in good condition; Sunday attendance is rising; 17% of membership joined in last year; 5<sup>th</sup> anniversary of celebrating in new building

President's Report: Accomplishment's this year include the Rental Posse, Community Conversations, hiring new Administrator and Director of Religious Education, Julia McKay as intern Minister, new membership levels, youth-child-adult protection policy, new governance model, re-establishment of caring committee, new website

VP Finance Report: Church emergency fund fully funded, 2007 income exceeded expenses by \$2600, additional income from interest and rentals, 2008 year-to-date income exceeds expenses by \$3000, additional income from Auction fund raising, Full Moon Concert series, during 12 months ending April 30, 2008, mortgage reduced by \$60,000, SEE fund continues to support church operations, invested with UUA investments, \$6,500 to operating fund this year, on personnel unable to give substantial salary increase

Building & Grounds Report: Replace locks following break-in, heating repair in Raccoon portable, Living Wisdom School enlarged 1<sup>st</sup> graders space, cracks in Dome resulted from walls being pressed out, tightened torsion band, repaired cracks, additional repairs to fence, Eagle portable, outside gutters; Future: use environment friendly supplies, spruce up chapel, repairs and painting needed to Eagle & Raccoon portables

Nominations:

Board of Trustees: Todd Crandell, Bill Roach, and Dean Smith

Support and Enhancement Endowment Committee: Laura Banks, Marge Burgy

Nominating Committee: Karla Glanzman, Homer Henderson, Marjon Riekerk, Cal Spangler

Motion to vote by acclimation, seconded, passed

Motion to elect of slate of candidates, seconded, passed

For the Good of the Order

- New neighbors, Northwest Center to occupy church property to north of SUUC
- Parking Space Garden built by Turners

Meeting adjourned 12:59pm

*Respectfully submitted*  
*Tracy Monaghan*

**Shoreline Unitarian Universalist Church  
Congregational Meeting Minutes  
January 25, 2009**

Jo Moore, moderator, opened the meeting at 12:40pm. Quorum met.

Minutes of May 18, 2008 congregational meeting read, approved M/S/P

Laura Banks, VP Finance, presented the budget, approved by the Board of Trustees. Budget is in deficit and approved for only four months. Members asked questions about mortgage principal and payments, mortgage balance, UUA/PNWD support, nursery staff.

Announcement of Board of Trustees forming Survey Group to create and conduct a survey of SUUC members, friends and staff that will give the Board and the SUUC community guidance as to the effectiveness/viability of current SUUC programs and staff; Budget Solutions 2009 Group to come up with at least three possible solutions to balancing the 2009, looking towards setting a five year budget plan. To look at all programs and all paid staff positions, all committees and their expenditures, and possible income streams.

Motion to approve Budget for four months M/S/P 50 approve, 0 opposed, 1 abstained

For the Good of the Order

Thanks to Dawn Darington and Carol Davis for cleaning windows

Meeting adjourned 1:25pm

*Respectfully submitted,*

*Tracy Monaghan – Secretary of the Board*

## MINISTER'S REPORT

to the  
**CONGREGATION**  
**SHORELINE UNITARIAN UNIVERSALIST CHURCH**  
**The Reverend Thomas G. Anastasi**

**May 17, 2009**

### Introduction

According to the bylaws under which I was called to serve this congregation as minister, my duties are described in this way:

*"A minister called by SUUC will share with the congregation responsibility for the religious meetings of the congregation and its spiritual interests and activities."*  
(Article IX, Section 1)

The following report details the various ways I have attempted to fulfill this job description.

#### **Activities directly related to the life of our congregation:**

- Prepared and conducted and/or was responsible for Worship Services for 30 Sundays, in addition to leading various other worship events. The congregation offers 52 weeks of service. According to our custom, the minister is generally responsible for 3 out of 4 Sundays for ten months of the year.

Special Services include the Homecoming Service (the first Sunday after Labor Day, which has historically marked the first Sunday of the church year), and which features "The Gathering of the Waters" ceremony; four Ingathering of New Members ceremonies, the Fall Teacher Dedication service, Pledge Sunday Service, the Service of the Living Tradition (first Sunday of November), a child Dedication service on November 23, 2009; the Winter and Spring holiday services, including Winter Solstice, Christmas Eve, "Saturnalia" Winter Holiday service (which was canceled this past year because of weather conditions), special Easter, 2009, the Cheap Theology Sunday (canceled on February 8 but rescheduled on April 26), and the Flower Communion Service on May 10, 2009.

Preparations for Services may include the following: separate planning with Worship Companions, creation and implementation of liturgy, writing and delivery of sermons, writing and presentation of "calls to worship," prayers, readings, selection of music to be sung and to be played, responsibility for "Story for All Ages" children's time, writing of orders of services. Worked closely with "special music" groups, including Spirit Hand, and the Church Choir.

- Acted as supervisor to the staff of the Congregation. These meetings include usual supervisory responsibilities, with administrative and procedural decision-making concerning the administration of the Congregation's business activities and the Religious Education program and the Music Program of the Congregation. Also, the supervisor completes an annual Evaluation Process, including recommendations for improved services.  
— Church Administrator: Weekly Staff Meetings with Church Administrator, Laurie Radin. Our work together included re-organizing and re-building our website, new policy recommendations,  
— Director of Religious Education: Weekly staff meetings with DRE Scott Richard. Completed a six-month review, which was very favorable. Helped with CRE programs, including our Coming of Age Program and the "Credo Sunday" on June 8, 2008. Also, worked with Our Whole Lives (OWL) classes, including being a "role model" presence on one class.

— Music Director: Periodic staff meetings with Frederick N. West. Includes working with the Music Committee and Fred on various music-related events, including the Full Moon Concert Series and Choir development and performances consultations. Completed an annual review..

—Intern Minister: Continued with Julia McKay as part time Intern Minister from February, 2008, through March, 2009. Met in semi-weekly staff meetings, including development of “learning contract”, planning for specific activities—preaching, leading ARE classes and events, Worship Companion duties, special events like “Interplay” gatherings, developmental work with Care Team. Of particular interest is Julia’s institution of our monthly “SoulSong” evening meditation service, which continues. Julia completed her Internship here April 5, 2009.

— Intern Minister: Began work with Susan Morrisson as half-time Intern Minister from September, 2008, through June, 2009. Met in semi-weekly staff meetings, including development of “learning contract”, planning for specific activities—preaching, leading ARE classes and events, Worship Companion duties, special work with Susan’s activities including Chalice Circle development, Adult Programming development, and other ordinary ministerial duties. Susan will continue this fall as half-time Intern Minister, completing her duties in June 2010.

—Minister Affiliated: Continue to clarify and strengthen this position’s responsibilities with the Rev. Amanda Aikman.

—Monthly meetings with Rick Wilson, President of the Board of Trustees, along with Scott Richard, DRE, and Laurie Radin, Administrator, for “Executive Meetings” to set the agenda for the following week’s meeting of the Board.

- Church-related “online” activity continues to increase. Email communications and Internet work are now important elements of my ministerial activities. Because of my home office’s high-speed modem internet services, I perform much of my office work there.

- Worked with the Board of Trustees of the congregation throughout the year on the business of the church. Attended and participated in monthly meetings of the Board. Participated in the Board Retreat on August 9, 2008. Also, worked with “Budget Revision” ad hoc committee of the Board from February-May, 2009.

Attended and participated in regular Congregational Meetings on January 27, 2009, and today, May 17, 2009.

- Worked with the Committees of the Congregation in periodic meetings and other activities sponsored by them, including the following:

- Great Turning group on several occasions.

- Social Action Committee (now separated from with the Great Turning group and reconstituting itself.)

- Membership Committee, including Membership Dinner, March 21, 2009.

- *Soundings*, our monthly newsletter.

- Worship Planning Committee.

- Stewardship Committee (Our newly named “pledge campaign” group.)

- Committee on Ministry (Including the current, huge process of reorganizing and two-day event at Edmonds Church.)

- Music Committee

- Pastoral Companions, now called our Care Team

- Senior Lunch group on 3rd Friday of each month.

- Worked with the “Welcoming Congregation” program, including a six-class process, March 1-April 5, 2009; along with showing of the movies, “For the Bible Tells Me So” and “Milk”. The process is now complete, with only a congregational vote delivered to the UUA to make our congregation official. Over forty people signed up for and participated in this process.

- Pastoral counseling activities continually occur throughout the year. This work happens at the church, in parishioner's homes, other public places and also by telephone and email. It includes members and friends of the Church as well as people who are not parishioners. (A pastoral presence in the larger community is a valuable service the church provides and a form of outreach.)

Activities included pastoral visitations in people's homes and hospitals and other public care facilities. Wrote many letters and emails to congregants and others. Remained "on call" for four weeks during ministerial study leave.

- Prepared materials for publication in *Soundings*, including detailed Sunday Services descriptions, monthly letter to the congregation, "Thomas' Promises" and announcements of upcoming events, including various adult religious education series.
- Presented and planned and/or participated in Adult Religious Education Activities:
  - a. Three "New UU" membership orientation sessions, followed by three Ingathering of New Member ceremonies in the Sunday service.
  - b. Five "Mondays with the Minister" ARE series of varying lengths.
  - c. Attended and participated in "Eckhart Tolle" classes at SUUC with Lex Voorhees.
- Attended and participated in various activities of the Congregation: various lunches (including Third Friday Senior Lunches) and potlucks; New Year's Even party, 2008; church picnics; going away party for Toivo and Cleone Perala; the several "Full Moon Concerts"; two "Sustainability Fairs" hosted by the Great Turning Group and the church;
- Arranged for and led Memorial Service for our beloved members, Bob Davis (July 20, 2008), Dean Sutcliffe (August 3, 2008) and Joe Kahle (March 15, 2009), and Sandra Tomlinson's mother's and father's service (October 17, 2008), and at Tahoma National cemetery for Sallianne Davis' daughter's father-in-law, Al Turley (April 20, 2009).
- Officiated at Myleea Hamilton and Ben Spencer's wedding on August 16, 2008, at the Edmonds Church. Also, officiated at wedding of Phoebe and Katherine Harris' ceremony on March 7, 2009.

#### **Activities related to the UU Ministers Association (UUMA):**

- Attended monthly meetings of the Puget Sound UU Ministers Group, sometimes held here at Shoreline Church.
- Participated in activities of the Pacific Northwest District Chapter of the Unitarian Universalist Ministers Association (UUMA) of the of the Unitarian Universalist Association.
  - a. Attended and participated in three, three-day Chapter Meeting: in the Spring of 2008, at Palisades Retreat Center, Federal Way, Washington, and Spring of 2009.

#### **Activities related to the UUA and the Pacific Northwest District of the UUA**

- Preaching Engagement: Edmonds Unitarian Universalist Church.
- Attended and participated in training session "Leadership Council", 9:00 am- 3:00 pm, Saturday, November 8, 2008, hosted by the UUA at the University Church.

- Attended and participated in Alban Minister's Workshop in Santa Barbara, CA, November 11-14, 2008.
- Attended and represented our congregation at the ordination of the Rev. Nayer Taheri, at the Edmonds Church on March 29, 2009.
- Met with Rev. David Pettee, Ministerial Development Director for the UUA, in regard to our Interns and my students at STM.
- Attended and participated in the Spring Chapter Meeting of the Pacific Northwest UU Ministers at Palisades Retreat Center, March 29-April 1, 2009.

**Activities related to the larger community:**

- Served as Worship Arts Liturgical Consultant to UU students at Seattle University's School for Theology and Ministry (STM) during fall, 2008, and spring (2009) semesters. Worked with students to present two worship services on campus. In addition to three day-long classes, helped plan for and present two worship services at SU.
- Worked with Fred West to present "Inauguration Celebration" at Mt. Zion Baptist Church in February, 2009.
- Jury duty, King County Superior Court, January 28-30, 2009.

**Activities related to self-care, including Continuing Education:**

- Continued participating in a doctoral program (D. Min.) offered by San Francisco Theological Seminary in San Anselmo, California, and after a six-week series of classes last summer, the final step of which is the writing of my dissertation: "A Theology of Worship Arts for Unitarian Universalist and Other Liberal Religious Congregations". Hopeful date for degree: May, 2010.
- Attended "Festival of Homiletics" preaching conference in Minneapolis last year. One of the most rewarding and informative gatherings I have ever attended.
- Participated, with five other UU minister in a monthly Ministerial Consultation Group. This is a professional continuing education group conducted in the format a small covenantal group model, much like our Chalice Circles.
- Spent two weeks in Ohio when my mother, Georgia Louise Whitehead, died in October, 2008.
- Attended birth times for my two new grandchildren, Taylor Lynn Ellie Gruel (Jessica's first child) in Helena Montana, July 8, 2008; and Leila Marie Schavey (2nd child of my son Scott, down in Sacramento, March 8, 2009.)
- Took quality-time vacation at intervals throughout the year, four weeks total; also, took "Study Leave" time for a total of four weeks at various times throughout the year.
- For retreat, I go to a membership camp deep in the forests of the North Cascades.

## **President's Report May 2009 Annual Meeting**

This past year, 2008 – 2009 was really quite exciting. We were blessed to have not just one, but two great interns with us – Julia McKay and Susan Morrisson. They each brought their own areas of expertise and their own sense of excitement to us and to the church community areas in which they poured their energies. The Board responded to evolving needs, concerns, and desires by choosing to act proactively in support of our community.

Specifically, the Board enacted/supported the following:

1. We decided to conduct the first comprehensive survey of all our church members and friends. Spearheading that effort were Amanda Aikman, Judi Kalitzki, Catherine Crain, Dean Smith, and Bill Roach.
2. We decided to examine our budgeting process and established a committee to develop a five-year plan for the congregation to consider. Taking the lead for this was Bill Roach, Laura Banks, Cindy Lyons, and Noel Bain. This committee established three budgets – “bare-bones” “mid-range”, and “large church” for the congregation to consider. The mid-range was recommended, as it called for us to try to ‘do things differently’ by looking at ways we could invest for our future, while, at the same time, looking to five years in advance and spelling out how the budget could be considered “sustainable”, meaning not having a deficit each year.
3. We continued the practice of having a “plate give-away” nearly each month in support of our social action committee.
4. The care committee we began last year was brought to active fruition by some excellent lay leaders, under the guidance of intern Julia McKay.
5. Due to some unexpected bequests, we were able to substantially pay down our mortgage and also make significant improvements to our portables and Chrysalis hall to make them more ‘rentable’.
6. While we suffered the loss of our long-time rental school, the administrator made great gains in renting the buildings to others and worked hard to get another major renter (tentative at this time).
7. SoulSong was begun; a monthly service on Saturday evening, featuring quiet, poetry, song, and dance. This was encouraged by intern Julia McKay.
8. Chalice Circles were re-invigorated and new ones were begun, as developed and supported by intern Susan Morrisson.

Exciting opportunities await us as the year moves forward and we are encouraged about our ability to meet them all!

**DRE'S REPORT  
To the  
CONGREGATION  
SHORELINE UNITARIAN UNIVERSALIST CHURCH**

*Written by Scott Richard*

**May 17, 2009**

The following report details the various ways I have attempted to fulfill my job duties.

**Activities directly related to Children's Religious Education**

- I worked and planned 15 of the 16 Sunday's through the summer (June – Sept. 2008)
- CRE committee and I selected curriculum for 2008-09 school year
- CRE committee chair (Roseann London) and I worked together all year focusing on children's activities.
- The CRE committee and I scheduled 31 curriculum Sunday's out of 51 Sunday's from June 2008 to May 2009
- The CRE committee and I scheduled 15 Craft/Social Action Sunday's through out the year
- I planned and directed 1 Play (Easter) Sounds of Spring
- The CRE committee and I only scheduled 4 all generational Sundays for the whole 2008-09 school year
- The CRE committee and I recruited Joe O'Malley, Teresa Bain, Eliza Sutton, and Rick Wilson to teach our middle school kids the Our Whole Lives (OWL) Program
- The CRE committee and I recruited 8 middle school kids and their parents to participate in the OWL program
- The CRE committee and I recruited 8 Sunday morning teachers (Jennifer Brock, Gil Schieber, Nancy Slocum, Carolyn Threadgill, Homer Henderson, Karla Glanzman, Laura McCarty, and Kim Hayes)
- I facilitated and collected money for the middle school conference in the fall 2008
- Thomas and I worked hard on planning a Winter Solstice and Christmas services
- Kim Hayes and I planned and got volunteers to make Tibetan Prayer flags
- Roseann and I planned a family swim party
- I coordinated the painting of a mural in the nursery by a Shore Crest High School student
- CRE committee and I planned this Summer's activities
- CRE committee and I planned the teacher thank you gift's

**Activities related to Youth Group**

- I ran youth group meetings 28 out of 51 Sunday from June 2008 – May 2009
- Our youth participated in the Spring 2008, Fall 2008, & Summer 2008 youth conferences
- I recruited youth sponsors for each and every conference

- I organized and helped with two youth group fundraising events (homemade pies Nov.2008 & pancake breakfast March 2009)

### **Activities related to communicating with in SUUC**

- I meet with Thomas weekly to go over what going on in side the church and what we need to focus on
- I meet with Thomas, Laurie, and Rick once a month to prepare for the board meeting
- I meet with the Children's Religious Education (CRE) committee about once a month
- I meet with Our Whole Lives (OWL) parents once a month
- I fallow up with families that I have not seen in a while (3 weeks)
- I fallow up with all new families during the week, either by email or phone
- I write a soundings article once every month
- I write a CRE Email BLAST every Friday
- I am always fielding phone calls and emails through out the week

### **Activities related to the UUA and the Pacific Northwest District of the UUA**

- I planned and taught a workshop with Carmen McDowell at the Pacific Northwest District's Annual General Meeting in Feb. 2009
- Carmen & I taught this workshop at Shoreline, Friday- May 15<sup>th</sup>.
- Carmen & I are going to teach the same workshop at the UUA's General meeting in June
- I attended and participated in the PNWD Annual General Meeting, Feb. 2009
- I attended and support Liberal Religious Educators Association (LREDA)
- I attended an all day youth advisory training class, Aug. 2008

### **Activities related to the Life of congregation**

- I help with meeting members needs on any given Sunday
- I shoveled snow off of side walks and parking lot two Sunday's this winter
- I repaired a roof leak that occurred during the service
- I help find room for after church activities

## **Administrator's Report May 2009 Annual Meeting**

### **Overview:**

- My regular activities continue: weekly cash count and deposit, check distribution, the eBulletin, order of worship insert, database maintenance and pledge payment entries, website updating, maintaining calendar of church activities, monthly production of the church newsletter Soundings and quarterly production of members' pledge statements.
  
- I have been working at finding alternative renters after we lost our long-term renter Living Wisdom School. I ran ads on Craig's List for months and created a brochure which I mailed out to potential renters. At the time I am writing this, we have a probable renter for the summer, who might consider staying longer.
  
- In the summer, I arranged for the office to use a new phone/DSL service provider, saving a little money. Just this past winter, we obtained a new copy machine (leased) for slightly less than the previous rental fee, which can do color printing. This will save money for the few times during the year when we wish to use it (previously we have gone to outside vendors).

### **Acknowledgements:**

Many thanks to all the volunteers who work in the office helping out in a variety of ways—

- Rick Wilson for helping and advising me in countless ways;
- Rev. Thomas Anastasi for his support and advice;
- Virginia Reid for copying and folding the weekly orders of service;
- Virginia Reid, Rose Lagerberg and Hilda Kahle for their steady work on copying, folding, labeling and mailing out Soundings each month;
- Carrie Cameron for monthly proofreading Soundings and helping with membership packets;
- Frank Brewer for presetting all the thermostats on a weekly basis, keeping us comfortable and buying some of our janitorial supplies;
- Dawn Darington for monthly washing windows and cleaning of the main sanctuary building;
- Kim Hayes for serving as our new treasurer and improving the appearance of our building and grounds by painting, cleaning and pulling weeds;
- Tom Beeler for continuing to act as coordinator for Building and Grounds, even after he eased his way out of that role.
- The Rental Posse members: Rick Wilson, Marilyn Black, Carrie Cameron, Dan Howes, Lex Lowe, Barbara Rader and Shannon Presley.
- The Sound System Team: Laura Banks, Joe O'Malley and Ben Thompkins, who work at church rental events

### **Rental Income:**

Rental Income for June 2008-April 2009: \$15,224  
(compared with past figures)

Rental Income for June 2007-April 2008: \$24,430

Rental Income for June 2006-April 2007: \$23,563

Rental Income for June 2005-April 2006: \$14,747

Laurie Radin, Administrator

## **Addictions Ministry Report May 2009 Annual Meeting**

The main on-going activity of the SUUC Addictions Ministry is the hosting of a Chalice Circle that meets the last Sunday of the month, after church. This year we have been using the book "One Breath at a Time: Buddhism and the 12 Steps" as our main resource. The group hasn't met since January, however, due to lack of attendance. We hope to revive this group in the near future.

We have worked with the Pacific Northwest District Addictions Ministry Team, and helped to set up and lead a session called "The Science and Spirituality of Addiction" at the Annual General Meeting of the Pacific Northwest District of The UUA in Salem, OR, in February.

Probably most important is the information, encouragement and hope we have been able to provide individuals who have contacted us with addiction issues either of their own or of their family members. This has given us a sense that our ministry fills an important need in our church family and the community.

Shannon Rama has joined the team, bringing her expertise from her professional work in the field of addiction and recovery.

We are sorry to lose Bill Norton as a member of the Addictions Ministry Team here at SUUC. He gave from his heart and his love of this congregation to start this important work here five years ago. He remains a strong supporter of Addictions Ministry in the Seattle area.

Chris Poole

## **Coffee Serving Committee Report May 2009 Annual Meeting**

Committee Chair: Eliza Sutton

**Committee Purpose:** To provide beverages and various light refreshments before and after Sunday church services, as a welcoming measure and to facilitate conversation between visitors, friends, and members through the ritual and pleasure of sipping a hot beverage.

**Regular Coffee Servers:** Shannon Presley, Carrie Cameron, Eliza Sutton; Meg Davis joined in 2009, and Julie Houff stepped down.

**Duties:** Coffee serving involves preparing 2 types of coffee, hot water, and supplies for hot drinks; serving drinks before and after the service; and cleaning up afterwards. Members also procure supplies to replenish stocks, as needed.

**Goals and Achievements in 2009:** The primary goal continues to be the provision of hot drinks for enjoyment of attendees before and after services.

- In 2008 or 2009, Carrie Cameron designed and implemented the “Kids Zone”, so that children attending a service can make their own drinks, using water no hotter than 130 degrees for safety. The “Kids Zone” is offered when the coffee server has time to set it up, and when the roll-down fire screen at the side kitchen window isn’t locked down.
- I have written up the procedure of preparing, serving, and cleaning up after coffee service and have posted it in the corner cupboard in the kitchen, ideally making it easier for someone who hasn’t done coffee service to step in.
- I have written up instructions for the large coffee pots (percolators) used for larger groups and posted them in the cupboard where those pots are kept.
- Efforts are underway to enroll a few more coffee servers; the demand for hot drinks keeps one server quite busy for the first 15 minutes after the service ends, and can keep the server in the kitchen for an hour or more after the service to complete clean-up.
- In spring 2009, two Chalice Circles have provided coffee service on different Sundays. This offers a new model for coffee service on some Sundays, which I would like to encourage and pursue further this coming year.

**Acknowledgements:** In addition to the above active coffee servers (committee members), we’d like to acknowledge the following people who helped in our efforts in this past year:

Julie Houff – for her years of coffee service

Elaine Hayes – for bringing in ground coffee from her supplier to replenish our supplies

Cal Spangler – for serving when needed

Rick Wilson – for getting the hot drinks started, on a number of occasions

Scott Richards – for getting the hot drinks started, and finishing clean-up, on several occasions

David McCarty – for assisting with serving, on several occasions

**Goals for 2009:**

- Ideally, I would like to have more coffee servers in our group, so that we have 2 servers for each Sunday rather than asking 1 person to complete all of the duties solo.
- I would like to coordinate between coffee service and events following the Sunday service, such as potlucks, so that we have a plan for what to do with the coffee service & supplies when the interest in hot drinks continues later than usual.

Respectfully submitted,

Eliza Sutton

**Endowment Committee Report  
May 2009 Annual Meeting**

The SUUC Support and Enhancement Endowment Fund (SEE Fund) has taken a substantial "hit" this year similar to that that most of our 401(k)s and other retirement funds have taken personally. Consequently, there has not been interest from the Fund to contribute to the Church operating budget as there has been in previous years and the Fund has declined in value.

The Fund money continues to be invested in the UUA GIF Fund, and the plan is that as the market improves, so will our Fund moneys and the Fund will be able to contribute to the operating budget again in the future. (The Board passed a resolution that when there is interest earned on the Fund, 80% of the increase goes to the church operating budget and 20% remains in the Fund to increase its value.)

The Committee plans to introduce a new Fund brochure encouraging congregants to contribute to the Fund in conjunction with the church service that is scheduled for the end of May to honor and recognize contribution in our church.

Respectfully submitted by Laura Banks.

## **VP Finance Report May 2009 Annual Meeting**

In 2008, we were fortunate to end the year with a substantial surplus (approximately \$28,000). Although contributions, including operating pledges, and rents were down, spending was also down, hence the surplus. We will be needing that surplus over the next 5 years to sustain ourselves.

In January 2009, an unbalanced, deficit budget was presented to, and passed by the Congregation for the first four months of the year. This budget was passed on the premise that, as a church community, we would be studying ourselves in detail, using a survey of all members as well as a detailed budget review to come up with budget proposals that address a 5-year plan.

After the Board gave us direction, a budget committee worked on budgets for a full-service church (defined as 150-249 members), a mid-range church (180 members, what we are now) and a bare bones budget. One of the hardest tasks was coming up with the definitions of each kind of church and what that meant regarding the budget. No one wants to be in a bare bones situation but we felt it was important to look at that in light of the economic downturn, layoffs, furloughs, and home foreclosures and the potential impact on the church. After all 3 budgets were defined and the budgets devised, each budget was projected out for 5 years so we could see where we will be in 2013.

We need to grow and considerable efforts are being focused on membership growth and will continue to be focused on for the foreseeable future.

The Board also worked hard in evaluating the budget committee work when it was completed. The mid-range budget option will be presented at the May congregational meeting for membership consideration. We are not on solid financial ground yet but we are working hard to get there and I believe we will get there.

We owe substantial thanks to the members who have loaned us money and have been willing to renegotiate those loans in light of the economic downturn, which will save us substantial money on the payment of interest.

I also want to thank all the people who help me with the job of VP Finance: Bruce Adair as treasurer through 2008 and Kim Hayes as our "new" treasurer starting in 2009 (Kim is actually returning to the job of treasurer); Laurie Radin, our administrator, who makes sure that all of us are getting the financial pieces of running the church taken care of in a timely manner, the *ad hoc* committees who helped with budget development (Cindy Lyons and Bill Roach for the number crunching meetings) and Cindy, Bill, Rick Wilson, Noel Bain, and Thomas for the committee of the whole meetings, and the Board for their vigilance and serious consideration of all the financial issues of the church; and the Stewardship Committee, ably led by Kim Hayes, and all the people who helped with organizing canvassers, canvassing, and processing the Stewardship drive.

Respectfully submitted,  
Laura Banks  
VP Finance

**Fundraising and Auction Committee Report  
May 2009 Annual Meeting**

Fundraising activities from May, 2008 to May, 2009

FRESH ORCHARD FRUIT SALES in July through November 2008

FRESHLY CUT FLOWER Bouquet SALE, Summer 2008

CHINOOK COUPON BOOK SALE, October 2008 through January 2009

HOLIDAY BAKE SALE December, 2008

Included the popular SUUC layered soup mixes

Snowfall cause cancellation of at least one Sunday sale

MOVING SALE AT THE PERALA'S August, 2008

Proceeds split with Toivo and Cleone

GREEN FAIR, May, 2008 a joint Fair with the Green Turning Committee featuring a plant sale, a rummage sale, sale of emergency preparedness kits, sustainability information and GreenGo food booth. Attendance substantially affected by the 90° plus record setting temperatures.

**For the 2008 calendar year, the FUNdraising Committee raised \$4,841 which was \$1,160 short of the annual budget's goal of \$6,000. This shortage was covered by the Auction's overage.**

**Annual Auction Theme for 2008 was Sowing Dreams; raised \$14,434, exceeding the annual budget's goal of \$12,000.**

Submitted by Nola Beeler, chair of the Fundraising Committee

## **Membership Committee Report May 2009 Annual Meeting**

SUUC's membership committee continued to play a very active role in the church. We met each month on the third Friday, following the Senior Lunch Bunch. Active members of the committee included: Sallianne Davis, Jan Soderling, Cleone Perala, Marilyn Black, Barbara Stilson, Nancy Macdonald, Flo Fujita, Carrie Cameron, Rick Wilson, and Thomas Anastasi, minister.

This past year, we acted in the following ways:

1. The new member dinner was changed back to an evening dinner in late March of March.
2. We called everyone in the church directory we had not seen for a while to make contact and find out how they were and if we could do anything for them; sometimes to find out if and why they had left the church.
3. Our friendship rosters were cleaned and up-dated.
4. The new member orientation is now held after church three times a year, to be followed within two weeks by an in-gathering.
5. During our meetings, we watched parts of UUA DVD's relating to welcoming people to the church and ways of keeping their interests.
6. We started a policy of calling all people who have joined our church in the last year at least twice to find out if they feel as if they are welcome and are making wanted connections with people and/or activities.
7. We started having personal follow-ups to each new member joining to go over the interest survey, pledging, and welcoming.
8. Set up welcoming coffee tables for use after church services
9. We went through a hospitality survey to see how we fared and find areas of improvement upon which we could focus.

Our committee continues to thrive and to do good work and we look for ward to the next year!

Rick Wilson, Membership Chair

## **Music Committee Report May 2009 Annual Meeting**

Members: Thomas, Fred, Julia (chair), Jo and Bob Moore, Dick Nelson.  
Meeting second Tuesdays, 1:00 PM, Conference Room/

One of the principal duties for the music committee is assuring that music is provided for Sunday Services. We regularly have Joyful Noise, Spirit Hand, and the Choir. The remaining Sunday(s) is filled by either Fred West or Julia Black or, occasionally another soloist. There is always a pianist present to play hymns for the service.

The other principal duty has been to assist Fred West in the presentation of the Full Moon Concerts. The committee has considered what changes in schedule, number of concerts, choice of performers, and publicity might improve attendance. The committee is still supportive of the project and sees it as an important contribution to the community within the church and especially outside. Groups that have performed here like the site, and we are beginning to attract music groups to rent the space as a result of contact with the Full Moon Concerts. This year 2007-2008 we offered only four concerts in the hope that a lower ticket price for the series would result in more attendance. There does not seem to be a major change, and attendance has not improved as much as we hoped. However, we are seeing many people who are not members coming to the programs, thus fulfilling one of our goals in outreach.

**Personnel Committee Report  
May 2009 Annual Meeting**

As there were no job vacancies to fill this year, the main activity of the Personnel Committee has been working on the 2009 budgets. Fortunately, we were able to hold the line on salaries and positions, losing only one -- Nursery Assistant.

We are blessed with an excellent staff. Our Minister, Rev. Thomas Anastasi, has been with us for 19 years. Fred West is now in his fifth year as our Music Director. Director of Religious Education Scott Richard will have been on the job two years in July. January marked the one-year anniversary of our Administrator, Laurie Radin. Edwing Gomez has been our Custodian for many years. Daniel Howes has served as Sunday/Assistant Custodian for a year in February. Edelia Ramos left her position as Nursery Teacher in the fall, and Scott Richard was instrumental in promoting Sarah Howes to that position from Nursery Assistant, which she had done since January 2008. During the fall, the Nursery Assistant position was unfilled. A big thank-you to all who filled in during that time, and who continue to help out in the nursery as needed.

We are privileged to have such a wonderful team of employees, both past and present. Thank you!

Cindy Lyons (Chair) and Karen Thompson

## **Seabeck Annual Retreat Committee Report May 2009 Annual Meeting**

**Committee Purpose:** To continue the tradition of the Annual Retreat at Seabeck Conference Center as a joint effort between SUUC and EUUF (Evergreen Unitarian Universalist Fellowship), to deepen our sense of community, to connect with each other around a theme, and to provide the opportunity for members of both congregations to know each other better.

**Goals and Achievements in 2009:** The primary goal was to provide a program of interest to a broad range of UU members and friends and to promote the retreat to ensure full attendance. In this way, we could meet all of our expenses and set aside some scholarship assistance for next year's retreat. We had a good turnout, with 72 participants, all from Shoreline (up from 61 SUUC participants in 2008). Unfortunately, Evergreen had no one able to attend this year, due to a feeling of being "retreated out" after having a Men's Retreat and a Women's Retreat earlier in 2009. Our contract allows us to have 90, or more, up to 125. We had a successful retreat by doing the following:

- Offering a wonderful program, "Hope for the Future," presented by The Great Turning Group from SUUC. This program was well received, deepening our congregational conversation about how we may create the future of our larger community as well as our church community in light of new understandings of sustainability for our planet.
- Promoting this event well in advance via the two church newsletters, order of service announcements, testimonials on Sunday mornings, and Rob Berg's "Seabeck Video," which is now on our church website.
- Providing adequate scholarship assistance to all who needed it, by raising \$789.00 from a bake sale and private donations from members. Many thanks to all who donated to the scholarship fund and supported the bake sale.
- Offering special programs to teens and younger children during the adult program times. Many thanks to Aime Palmer, for leading the teens in creative and energetic activities appropriate to their interests. Thanks to Erin Banks Rusby and Homer Henderson for providing crafts, games and outdoor activities for our preschool and elementary aged children. Thanks to all of the other volunteers who helped out with the kids or adult programs.

**Acknowledgements:** In addition to the above staff people, many others helped contribute to a successful event:

Mim Collins carried on the tradition established in 2000 by leading the May Pole dance in honor of the first weekend of May. Many participated by dancing or playing music.

Chris Poole, SUUC member, coordinated the retreat and acted as registrar.

Cindy Worthen promoted the event at EUUF.

Laura Banks served as Seabeck Retreat finance coordinator, providing expertise in budgeting and creative problem solving.

Carolyn Brenner and Elaine Hayes organized the Friday evening ingathering.

Barbara Stilson organized the Saturday evening activities with many participating in a talent show and games.

Catherine Crain, Beth Quigley, Ruth Herold and Teresa Rich-Mackenzie planned and led the Worship Service on Sunday morning, with music provided by James Lucal.

Anne Morrison and Maia Hammer purchased snacks for the adults and kids.

**Goals for 2010:**

We plan to provide a program of broad interest for Seabeck 2010.

We plan to keep our participation levels high, so we contracted for enough space for 90-125, including the Historic Inn and Annex.

We plan to work with EUUF to promote this event fully. We suggest that EUUF not schedule conflicting retreats during the winter/spring of 2010. We hope to have a member of EUUF step up as the Retreat Coordinator for Evergreen Fellowship. This will enable us to work directly with a member of the congregation to promote their continuing participation in this tradition.

We plan to promote this event widely and effectively. We hope to play the Seabeck Video before church in February.

We hope to provide sufficient scholarship assistance to honor all requests, with funds from our bake sale in February and the donation box on the registration form.

Respectfully submitted,

Chris Poole

## **The Social Action/Great Turning Team Report May 2009 Annual Meeting**

**This past year there has been a wide array of Social Action/Great Turning events:**

**Monthly offering plate giveaways:** From September through April our congregations has contributed 75% of our offering plate proceeds each month to a variety of non-profit organizations. Here are some examples:

- We supported the work (not the travel or expenses) of some high school youth who were doing grassroots social justice work in Guatemala;
- We supported the work of a Tibetan Buddhist monk and his organization (Tibetan Healing Fund) that has built a Birthing Center for impoverished birthing mothers in rural Tibet;
- For three months, we supported local, community food organizations—Northwest Harvest and (Shoreline-based) Food Lifeline;
- We supported the work of Equality Northwest, the organization that advocates for a wide range of rights and services for the LGBT community.

We estimate that our organization has contributed more than \$7,000 to chosen non-profit organizations since September 2008.

**September '08: Training members of our congregation to register voters:** We conducted two voter registration training of about 28 people--who, in turn, worked for crucial weeks in our community registering eligible voters. (Carol and Bill Roach)

**October '08: Discussion of ballot issues:** We sponsored an informational after-church discussion on upcoming ballot issues such as Death with Dignity. (Dean Smith and Bill Roach)

**November '08: Workshop about How to Prepare an Alternative Holiday Feast:** We sponsored a workshop about how to prepare a delicious holiday feast that is easy on the planet. (Mim Collins)

**January-February '09: "Menu for the Future" Course.** We sponsored and facilitated a six-session ARE workshop from the workbook by the Northwest Earth Institute. (Laura Banks, Jennie Lindberg, Carol Roach)

**February 22, '09: Great Turning coordinated Worship Service:** "Sustainability in a Recession" (The Social Action/Great Turning Team)

**March '09: Sustainable Happiness Workshop:** We sponsored this workshop that was attended by about 24 people. (Jennie Lindberg)

**May '09: SUUC Seabeck Retreat Program: "Hope for the Future"** This program was attended by about 40 people (morning session) and roughly 30 returned for the afternoon session. (Dean Smith)

**May '09: Sustainability Fair at Shoreline UU:** Recycling household item and selling plants for our home gardens. (Nola Beeler, Tom Beeler)

**June '09: UUA General Assembly in Salt Lake City:** For two years the Great Turning Team has been raising funds to provide scholarships for Shoreline UU folks to attend. We have distributed six scholarships @ \$500.

## **Worship Planning Committee (WPC) Report May 2009 Annual Meeting**

The Worship Planning Committee (WPC) had meetings on the second Tuesday of each month during the past church year. The membership of the WPC consisted of: Thomas Anastasi, Jerald Forster, Bob Moore, Jo Moore, Rigby Biddle, Tracy Monaghan, Elizabeth Uding and Julia McKay. Jerald Forster served as the chair of the committee, although he expressed a desire to rotate the leadership role among members of the committee. This did not happen during the period of this report, but is expected to happen during the next year.

WPC meetings were mostly devoted to planning future Sunday services, reviewing previous Sunday services, and discussing topics that influence the quality of worship at each Sunday service. Part of most meetings was devoted to a review of Sunday services occurring during since the last WPC meeting. Various issues reappeared as topics of extended discussion, such as the quality of time spent when joys and sorrows are shared. Concerns about the quality of the time spent on announcements were also discussed. The committee members sometimes discussed the length and approach to telling the Story for All Ages, as well as key ideas expressed in some of the sermons. Overall, most of the discussion was focused on possibilities for creating even more satisfying worship services in the future.

Responsibility for Sunday services was primarily in the hands of the minister, Thomas Anastasi. The Worship Planning Committee assumed responsibility for at least one Sunday a month and also for Sundays when the minister was on vacation or sabbatical.

The official count of who was in the pulpit during the 51 Sundays were: Thomas Anastasi (29 Sundays + several non-Sunday services); Interns-Julia McKay & Susan Morrisson (10); Paid Guests (5); SUUC members (4); Amanda Aikman, Minister Associated (2); Neutral Pulpit (1).

It should be noted that the above figures only describe Sunday services. Thomas also led several other non-Sunday services, such as on Christmas Eve, and other services.

When non-members of SUUC were in the pulpit on Sundays when the minister was not, an honorarium of \$200 was usually given to the pulpit guest. During this period, five honoraria of \$200 each were paid to pulpit guests who were not affiliated with SUUC.

The major enhancement to SUUC worship during this last year was the initiation of the SoulSong Services on Saturday, September 27, 2008. This evening service was conceived and implemented by Julia McKay, SUUC intern. Julia developed some of the key practices for this Taize style service when she led the Summer Solstice Sundown Service on June 21, 2008. The subsequent Saturday evening services were marked by candlelight, reflective music, chants, dancing, poetry readings, and periods of silence for quiet contemplation. These services drew participants who did not attend the regular Sunday services, in addition to many of the regular Sunday morning worshippers. Although Julia McKay was primarily responsible for the initiation of these services, they continued after Julia completed her internship. They are expected to continue as an important part of the worship practices at SUUC.

Overall, the members of the Worship Planning Committee feel that it has been a good year for worship at the Shoreline Unitarian Universalist Church. Our minister, Thomas Anastasi, continues to provide strong leadership for the worshipping at SUUC, and the other members of the WPC appreciate his extensive contributions. The current members of WPC are looking for more members of the congregation who will join them in conceiving, planning and implementing the worship services during the coming year.

(This Report was prepared by Jerald Forster, WPC Chair) Submitted 5/13/09